



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, UNITED STATES ARMY FORCES COMMAND  
1777 HARDEE AVENUE, SW  
FORT MCPHERSON, GEORGIA 30330-1062

OCT 13 2010

**AFPE-EO**

**MEMORANDUM FOR HEADQUARTERS AND MAJOR SUBORDINATE COMMANDS  
REPORTING DIRECTLY TO FORSCOM**

**SUBJECT: United States Army Forces Command (FORSCOM) - Prevention of Sexual Harassment and Sexual Assault**

- 1. The Army and FORSCOM is committed to ensuring that Soldiers, Civilian employees, and Family members live and work in an environment free of sexual harassment and sexual assault. Leaders at every level must be committed to creating and maintaining an environment that promotes productivity and respect for human dignity. Sexual harassment and sexual assault are offenses contrary to Army Values and the Warrior Ethos; it destroys teamwork and negatively affects combat readiness. Sexual assault and sexual harassment can and will be punishable under the Uniform Code of Military Justice and other federal and local civilian laws.**
- 2. We must take allegations of sexual harassment and sexual assault seriously and investigate promptly. Individuals who feel they are being sexually harassed and and/or sexually assaulted should seek relief at the lowest level possible and request assistance from their chain of command, equal opportunity office, equal employment office or Sexual Assault Response Coordinator. Refer complaints through the chain of command, or through other channels such as the Criminal Investigations Division, Chaplain, Inspector General, Provost Marshal, or the Legal Assistance Office of the Staff Judge Advocate. Commanders will ensure that individuals who feel they are being sexually harassed or assaulted are permitted to file complaints without fear of intimidation, harassment, or reprisal.**
- 3. Prevention of sexual harassment and sexual assault is everyone's responsibility. Every Soldier, Civilian employee, and Family member is responsible for treating one another with mutual dignity and respect. We cannot tolerate or condone sexual harassment or sexual assault. Leaders set the example and create an environment conducive to good order and discipline which includes on and off-post environments.**

  
**JAMES D. THURMAN**  
General, USA  
Commanding