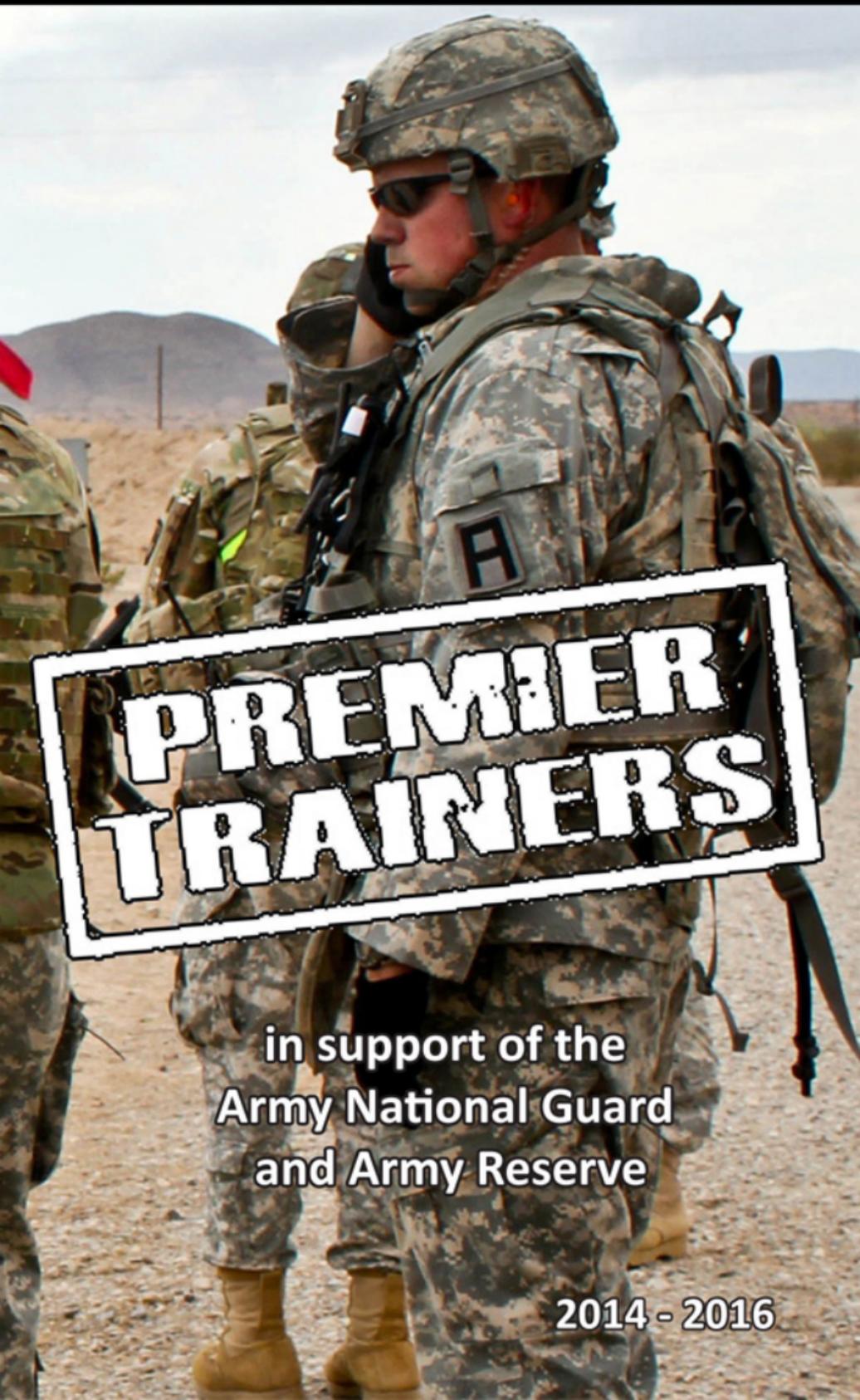




FIRST ARMY

FIRST IN DEED!



**PREMIER
TRAINERS**

in support of the
Army National Guard
and Army Reserve

2014 - 2016



FIRST ARMY



Who We Are . . .

First Army is a multicomponent-sourced organization composed of 8,187 Active Duty, Active Duty Guard and Reserve, Army Reserve Troop Program Unit Soldiers and Department of the Army Civilian personnel.

What We Do . . .

First Army, as FORSCOM's designated coordinating authority for implementation of the Army Total Force Policy, partners with USAR and ARNG leadership to advise, assist and train RC formations to achieve DA-directed readiness requirements during both pre- and post-mobilization training.

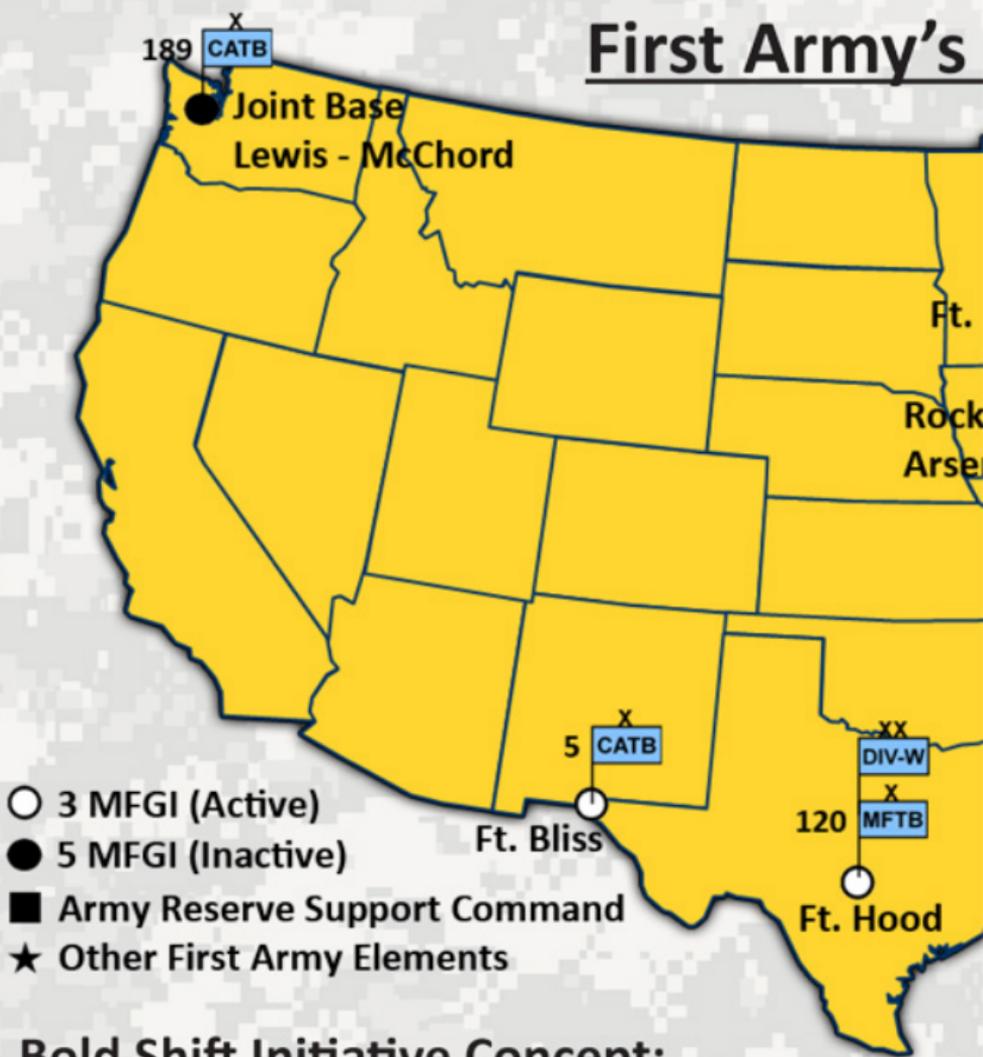


First Army's Bold Shift Initiative . . .

First Army is executing a Bold Shift Initiative to improve our ability to provide training support across the spectrum of the RC force. We will undergo unprecedented changes during the next two years as we revamp our personnel, streamline the way we support National Guard and Army Reserve Soldiers for deployment and shift training support focus to pre-mobilization training, while maintaining our core mission to provide post-mobilization RC training support.

TRAINING FOR TODAY'S

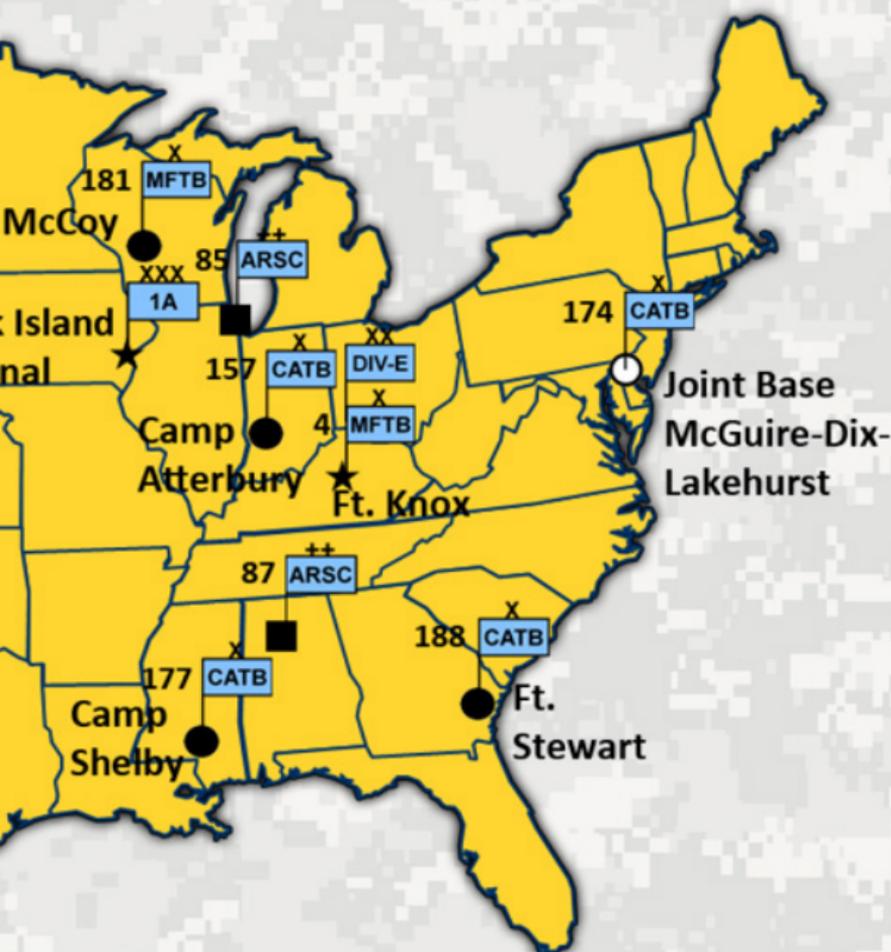
First Army's



Bold Shift Initiative Concept:

- **Refocus** capabilities to advise, assist and train RC during pre-mobilization.
- **Reduce** structure and preserve operational capability.
- **Restructure** divisional HQ retaining our ability to enable RC unit required readiness.
- **Retain** necessary structure and expertise to ensure support for mobilization and unit post-mobilization training.
- **Remain** capable of fulfilling Title XI responsibilities.
- **Convert:**
 - 16 Ops / Training Support Brigades into:
 - 6 Combined Arms Training Brigades
 - 3 Multifunctional Training Brigades
 - 45 Training Support Battalions
 - 1 Aviation Training Battalion
 - 2 Air Defense Training Battalions
 - 1 Medical Training Task Force
 - 1 First Army O-C/T Academy

Future Stance



- **Disestablish** 7 brigade headquarters.
- **Return** 15 battalions to the Army Reserve.
- **Consolidate** 43 Army Reserve Training Support Battalions into 36 Army Reserve TSBns; 18 Army Reserve Logistics Support Battalions into 10 Army Reserve LSBns focused at the point of need.
- **Retain:**
 - AGR Authorizations.
 - Relationships with Army Reserve Support Commands.
- **Continue** the mission to provide premier RC training support throughout the restructure process.



TOMORROW'S CONTINGENCIES

What First Army is Capable of Providing to the Reserve Component . . .

- An operations group-type capability.
- Exercise design and scenario development.
- Coordinate for training enablers, e.g.: combat OPFOR, MILES, TADSS and optimum training locations.
- Optimize mission command enablers, leveraging integrated architecture.
- Planning and exercise support through the ARFORGEN process up to and including the culminating training event.
- More capable brigades focused on pre-mobilization mission sets.
- PLT through BDE training expertise to major RC collective training exercises.
- Tailored Observer-Coach/Trainer packages to provide training support at training centers and home stations throughout the RC ARFORGEN cycle.
- Scalable to surge in support of contingency operations.
- Trained, professional and operationally experienced O-C/Ts.
- Pre-ARFORGEN Synchronization and Resourcing Conference focused on multicomponent integration of all collective training events.
- O-C/T support for major collective training events (CTC, CSTX, XCTC, WAREX, MCTP, Vibrant Response).
- A partnership with USARC and NGB from exercise design through execution to maximize collective training:
 - Mission Command
 - Exercise Synchronization
 - After Action Reviews



U.S. ARMY

FIRST ARMY



JOIN THE FIRST ARMY TEAM . . .

- Become a member of the only multicomponent-sourced Total Army training team.
- Use your valuable operational experience in training RC Soldiers.
- Teach the latest doctrine, lessons learned and TTPs.
- Train to be an O-C/T at the rigorous First Army Training Academy.
- Participate in realistic and relevant collective training exercises.

For more information about training opportunities or joining First Army's team, contact us at:

usarmy.ria.1-army.mbx.first-army-hq-pao@mail.mil

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