

STANDARDS OF GRADE

When requesting an increase in military grade, remember the following:

a. The standards of grade (SG) provides grading for commissioned officer, warrant officer, and enlisted positions classified by the identifier and provides guidance for equitable grading of all positions classified by the MOS in requirements and authorization documents. Through this guidance, positions requiring similar skills, knowledge, and abilities are graded equally and positions requiring diverse skills, knowledge, and abilities are graded differently.

b. The standard is established by HQDA and published in the AR 611-series for determining the appropriate grading based on position, number of personnel supervised and level of organization. Standards of Grade for Commissioned Officer positions are found in 611-101, Warrant Officer positions in 611-112, and Enlisted positions in 611-201. If the listed SG allows for the requested grade increase, it will be considered for approval.

c. Only HQDA, U. S. Army Force Integration Support Agency (USAFISA), can approve exceptions to the listed SG. The most important information one can remember is that the grades published on the documents are prescribed by USAFISA and are in accordance with SG. Any variation will be an exception.