



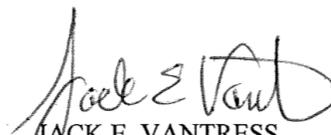
DEPARTMENT OF THE ARMY
HEADQUARTERS, 177TH ARMORED BRIGADE
609 FORREST AVENUE
CAMP SHELBY, MISSISSIPPI 39407

AFKA-DVE-SH

20 November 2017

Memorandum for: Incoming Soldiers, Civilians and Families of the 177th Armored Brigade

1. On behalf of the 177th Armored Brigade, I'm pleased to welcome you to the Spearhead team!
2. This assignment is probably unlike anything you have done in your career. We fill a critical role for our Army as Observers, Coaches/Trainers for more than 600 partnered units in the Army Reserve and National Guard. Your assignment to this brigade validates you as one of the best. Your knowledge, field experience and leadership will be incredibly vital to our mission as we work to enable our partners' readiness for wartime mission requirements.
3. Please complete the Sponsorship Program Counseling and Information Sheet and DA Form 5434, via the [Army Career Tracker \(ACT\) Total Army Sponsorship Program \(TASP\)](#). Your sponsor will contact you by email or via the ACT system within 10 calendar days. You may also contact the [Brigade Sponsorship Program Manager](#). I encourage you to review the packet and familiarize yourself with the surrounding area and the available resources Camp Shelby has to offer. To assist you in visualizing the area in and around Camp Shelby, please review the Remote Installation Survival Guide on the official [177th Armored Brigade website](#) for information on the brigade, housing, local schools and Tri-Care Prime Remote. You can also follow us on [Facebook](#) and [Twitter](#).
4. I want to highlight three key points which amplify my vision for our team.
 - a. **Readiness remains our top priority.** We are standard bearers – physically, mentally and spiritually resilient, doctrinal experts and team builders. We are ready to advise and assist our partners to successfully deploy and conduct the full range of military operations in support of Combatant Commander requirements.
 - b. **Professionalism is the foundation for our success.** We are an Army family, and we are committed to fostering an environment of personal and professional respect which allows us to take care of each other. We have a zero tolerance for sexual assault and sexual harassment, and we welcome diversity and embrace our cultures through equal opportunity.
 - c. **We are One Army, Indivisible.** As communities of practice in the profession of arms, regardless of the component – Active Duty, Army Reserve or National Guard, our commitment to serving our nation will never waiver and we will always “Prepare for Combat,” unified as proud stewards of our U.S. Army.
5. Once again, on behalf of the amazing Soldiers, Department of the Army civilians and family members who make up this fantastic organization, welcome to the 177th Armored Brigade. Spearhead to Victory!


JACK E. VANTRESS
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